



HONG KONG CHINA SWIMMING ASSOCIATION

Unit L, 9/F, MG Tower, 133 Hoi Bun Road, Kwun Tong, Kowloon

Tel: (852) 2572 8594 Fax: (852) 2591 0792 E-mail: info@hkgswimming.org.hk Web-site: www.hkgswimming.org.hk

Coach Selection Grading Guideline for Multi-sports Games and World/Asian Championships Meet

For the Multi-sports Games and World/Asian Championships level meet, it is imperative to give the "Best of Support" to all the swimmers so that they can perform to their best and score points to allow swimming to be retained at HKSI as an Elite Sport.

- Hong Kong Swimming Head Coach must attend unless for any other reason Hong Kong China Swimming Head Coach cannot attend.
- As swimmers are representing Hong Kong, China hence representative from the swimmers' club is not a consideration.

Outline below are the evaluative criteria for selecting Coaches for Games and Championships.

	Points Allocation	Max Points
1. - Coaches who are recommended by National Training Squad Head Coach	(2)	(2)
2. Coaches experience (as a coach or swimmer) (Limited to recent 10 years)		(2)
- Olympic Games/ Asian Games / World Champs	(2)	
- Asian Championship / China National Games /	(1)	
- Youth Olympic Games / Asian Youth Games	(1)	
- National Youth Games / Junior World Champ	(1)	
- AIG/ City Games	(0.5)	
- AAG/ World Cup (overseas only)	(0.5)	
- Invitational meet like Malaysian Open, Thailand AG,	(0.25)	
- Singapore AG, Macau Interport		
- Others (To be decided by each Select Com meeting e.g. Santa-Clara)	(0.25)	
3. Other areas for consideration		(4)
3.1 Discipline	(-2 to 2)	
3.2 Past performance	(-1 to 0.5)	
3.3 EQ	(-0.5 to 0.5)	
3.4 Team Spirit / Team player	(0.5)	
3.5 Ability to work under pressure and willingness to work hard for the team	(0.5)	
4. Special need for team (e.g. Female or Male Coach for one gender team or any others)		(2)

		(10)

(revised as at 2026.04.01)